



Fabric seeks a collaborative visionary leader and effective communicator with intellectual insight, personal warmth, and spirituality to lead our community. We are looking for a leader who understands change management and is comfortable with a community that is “in motion” as its normal state and isn’t seeking static but rather dynamic equilibrium, who is focused more on adaptive change than technical change, and who knows how to use vision to organize and move a community forward.

Ministry Description

1. Develop creative content for message series growing from the felt needs of the community. Collaborate with the music, kids’ ministry, and congregational life staff to present cohesive messages and series that are shared conversations throughout the woven Fabric ministries.

Draw from experience, thought leaders, media, and our spiritual heritage to create three-stranded conversations (true self, others, and God). Themes will inspire toward growth, but often will value questions over answers, and will not be doctrinally oriented or steeped in religious language. They will be grounded in an understanding of Jesus and the Bible, but not at the expense of the sacredness found in other faiths and other areas of human experience. Messages should communicate effectively to those who haven’t been part of traditional church or who have left a wide range of church experiences.

2. Collaborate with the Fabric Board and search team toward a successful transition from a 17-year founding pastor to new leadership. Communicate frequently with the Fabric Board and staff with respect to vision and implementation. Perform Board and other leader recruitment. Lead a small staff (6 at present) with a collaborative approach to work.
3. Get the word out about Fabric to grow the community, engage in public dialogue, and continue to understand the opportunities of integrating Fabric people who are not here yet.
4. Encourage stewardship among non-traditional givers, develop relationships with givers, and recruit larger gifts from appropriate sources.
5. Be interested and engaged in the larger movement of re-invented churches that Fabric represents and the development of leaders for them. We believe that Fabric is a church pattern that is valuable, and we want to be part of encouraging/sharing/training with other communities that are exploring similar patterns.

Qualifications:

- Theological degree or equivalent experience
- At least 3-5 years of pastoral experience
- Experience as an effective and compelling speaker
- Experience with various presentation methods such as solo, interview, co-presenting, etc.
- Technology skills (word processing, graphics, video, spreadsheet, Google drive, etc.)

About us:

Deeply woven in three strands of our true selves, others, and God, Fabric is an ongoing 17-year experiment in being church, unconstrained by institutional conventions. We share, care, trust, and grow together through relevant Sunday messages rooted in the Bible and Jesus' life, spiritual and secular band music, kids' programs, and small groups.

We grow from a Christian tradition seeking to bring its relevance and value and love to one another, and to reach out beyond our own gatherings to our neighbors, our community and the world. We stand in solidarity with all people, whether they be Black, brown, indigenous, immigrant, LGBTQ, low-income, or whatever unjustly marginalizes them in society, and in our shared desire to work through social justice activism for a better, more caring world.